

## Off Trend and Out-Dated: Absentee Ballot Restrictions Effect Pennsylvania First Responders and Shift Workers: Footnote 1

<sup>1</sup> [Alabama](#) (excused for “work[ing] a shift which has at least ten (10) hours that coincide with the polling hours at [your] regular polling place”), [Arkansas](#) (excused for being “unavoidably absent from [your] polling site on Election Day”), [Delaware](#) (excused “[d]ue to the nature of [your] business or occupation”), [Indiana](#) (all registered voters are eligible to vote absentee-in-person beginning 28 days before Election Day. If you choose to vote absentee-by-mail, you can do so if “you are scheduled to work at your regular place of employment during the entire 12 hours that the polls are open”), [Louisiana](#) (all registered voters are permitted to vote early without an excuse), [Massachusetts](#) (all registered voters are permitted to vote early without an excuse), [Michigan](#) (excused if you “expect to be absent from the community in which [you are] registered for the entire time the polls are open on Election Day”), [Mississippi](#) (excused if you are “required to be at work on election day during the times at which the polls will be open”), [Missouri](#) (excused if you are “absen[t] on Election Day from the jurisdiction of the election authority in which I am registered”), [New Hampshire](#) (excused if you “cannot appear at any time during polling hours at [your] polling place because of an employment obligation”), [Rhode Island](#) (excused if you are “unable to make it to the polls on Election Day”), [South Carolina](#) (excused if you will not be able to vote on election day for “reasons of employment”), [Tennessee](#) (all registered voters are permitted to vote early without an excuse), [Texas](#) (all registered voters are permitted to vote early without an excuse), [Virginia](#) (excused if you are a “first responder” or have “business outside [the] County/City of residence on election day”), [West Virginia](#) (excused for “[e]mployment which because of hours worked and distance from the county seat makes voting in person impossible”)